**Annual Update 2020-21**

**Department/Program:**

**Report Prepared By:**

**Date:**

1. **Adjustments to Instruction for the 2020-2021 Academic Year:**How did your department or program adapt to the mix of remote and in-person instruction this year?  Describe changes to pedagogy, curriculum, faculty-student research collaboration, how you conducted departmental business, and anything else you think to be relevant.  Consider whether changes you have made might be continued when we return to mostly in-person instruction.
2. **Diversity and Inclusion:**How has your department or program demonstrated its commitment to the antiracism work of the University in the 2020-2021 academic year? Consider efforts to attract students from underrepresented groups, to diversify the curriculum, and/or to implement more inclusive pedagogies.  Review the [demographics data](https://argos.lawrence.edu/Argos/AWV/#explorer/Dean%20of%20the%20Faculty%00Triennial%20Reports/Demographic%20Data) for your major and minor graduates and for introductory courses in answering this question.
3. **Assessment:** If your department or program offers a major, please describe the progress you have made in assessing student learning outcomes over the last two academic years.  Have you changed your learning outcomes?  Have you been gathering evidence on how students are achieving the learning outcomes you have set?  And, how have you used the evidence you have gathered?  The Committee on Assessment and Accreditation will review your answers to determine its plan of work for next year.