

FACULTY ASSIGNMENTS FOR 2021-2022

See the Faculty Handbook for committee and assignment descriptions

I. Committees of the President

Accreditation and Assessment

Members: The Associate Dean of the Faculty for Academic Affairs (chair); the Director of Research Administration; the Director of Budget and Planning; the Secretary to the Board of Trustees; the Director of Student Life Technology and Assessment; the Director of Admissions; the University Archivist (on a consultative basis); a representative from the Office of Communications (on a consultative basis); at least three members of the faculty with assessment expertise or involvement in the quality initiative. Membership may be adjusted based on the accreditation cycle and nature of the quality initiative. Other administrators, faculty, or staff may be added in a consultative role or engaged in subcommittees designated for particular activities.

1. Austin Segrest
2. Angela Vanden Elzen
3. Peter Thomas

Diversity Affairs

Members: Three faculty members; the Vice President for Diversity and Inclusion (who serves as chair); the Dean of Spiritual and Religious Life; one representative from the office of the Vice President for Student Life; the Associate Dean of Students for Diversity; the Director of Human Resources; one representative from the office of the Dean of Admissions and Financial Aid; two student representatives from the LUCC Committee on Diversity Affairs. Other members of the campus community will be asked to serve in specific ways to help the committee accomplish its goals.

1. Andrew McSorley (Fall) / Celia Barnes (Winter & Spring)
2. Abhishek Chakraborty
3. Ed Kern

Financial Planning (core service)

Members: President; Provost and Dean of the Faculty; Vice President for Finance and Administration; Vice President for Enrollment or designee; Associate Vice President of Finance; four faculty members representing at least three of the four separate divisions of the university, one of whom is a tenured member of the faculty of the Conservatory and one a tenured member of the faculty of the College; two staff representatives in addition to the positions listed above appointed by Staff Connections; and one student representative appointed by LUCC. The Director of Human Resources and other staff will join the committee for conversations regarding compensation and benefits. The Vice President for Development or designee will join the Committee for conversations regarding the impact of philanthropy on our operating budget. The President or a designee will chair the Committee.

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| 1. David McGlynn | (Humanities) |
| 2. Elizabeth Becker | (Social Sciences) |
| 3. Nancy Wall (Fall, Winter); Kurt Krebsbach (Spring) | (Natural Sciences) |
| 4. Steve Jordheim | (Conservatory) |

Sexual Harassment and Assault Resources & Education (SHARE)

Members: The Title IX Coordinator; the Associate Dean of Students for Health and Wellness or designee; no fewer than two members of the Faculty, preferably of diverse gender identities; the Associate Dean of Students

for Campus Life; the Director of Human Resources or designee; the Director of Athletics or designee; a campus advocate; two staff members; and two student members recommended by LUCC, including one SAASHA member. The chair and additional staff are appointed by the President.

1. Gustavo Fares (Fall), Garth Bond (Winter & Spring)
2. Liz Sattler

Student Success

Members: The Vice President for Enrollment and Communications (chair); the Director of Faculty Advising; the Vice President for Diversity and Inclusion and Associate Dean of the Faculty or designate; the University Registrar or designate; a faculty representative from the Inclusive Pedagogy Committee; the Director of Enrollment Planning; the Dean of Students; the Dean of Academic Success; the Director of Athletics; the Director of the Title III initiative (for the duration of the Title III initiative only); the Associate Dean of the Conservatory.

1. Mark Dupere (Fall & Spring) / Michael Mizrahi (Winter) (Inclusive Pedagogy Representative)

Sustainability

Members: A Chair, appointed by the president; Sustainability Coordinator who will serve as Vice-Chair; two faculty members representing different divisions of the University, one of whom must be tenure-track; two staff members appointed by the President, one of whom shall be a representative from Student Life and one of whom shall be a representative from Financial Services; two student representatives appointed by LUCC; and the Director of Facilities Services. If the Chair of the Sustainability Committee is a faculty member, then their involvement would count as one of the two faculty members. This will be an open committee that welcomes the participation of any individual to participate and may request participation of individuals with specific expertise or significant interest on an ad hoc basis.

1. Relena Ribbons
2. Lina Rosenberg Foley

Tenure, Promotion, Reappointment, and Equal Employment Opportunity (core service)

Members: Five tenured members of the University Faculty, including at least one from each of the four academic divisions of the University, but no one from a department of which a member is a candidate for tenure; the Provost and Dean of the Faculty (*ex officio*). Unless circumstances require otherwise, members shall be appointed for three-year terms so that no more than three are replaced in a single academic year. Members are chosen by the President from a list of faculty members nominated by the tenured members of the Governance Committee, the list to consist of at least two names for each vacancy on the Committee.

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| 1. Matt Stoneking (2021-22, 2022-23, 2023-24) | (Natural Sciences) |
| 2. Beth Haines (2020-21, 2021-22) | (Social Sciences) |
| 3. Samantha George (2019-20, 2020-21, 2021-22) | (Fine Arts) |
| 4. Melissa Range (2020-21, 2021-22) | (Humanities) |
| 5. Tim Troy (2020-21, Fall & Winter 2021-22, 2022-23) /
Gustavo Fares (Spring 2022) | (At Large) |

II. Assignments of the President

Parliamentarian and Alternate Parliamentarian

Two members of the faculty designated by the President on the recommendation of the Governance Committee to serve in this function at meetings of the Faculty. This designation does not count as a faculty committee assignment.

1. Craig Thomas (Parliamentarian)
2. Randall McNeill (Alternate)

III. Committees of the Faculty of the University – Presented to the Faculty for Approval

Academic Advising

Members: A faculty member appointed as Interim Coordinator of Advising (chair); the Dean of Academic Success (*ex officio*); the Registrar (*ex officio*); the Dean of Students or designee (*ex officio*); the Associate Dean of the Conservatory (*ex officio*); four faculty members representing different academic divisions in the College and Conservatory, serving two-year staggered terms (ideally one of whom has recently taught First-Year Studies); two students, ideally one in the College and one in the Conservatory.

1. Victoria Kononova (2020-21, 2021-22) (Humanities, Co-Chair)
2. Sonja Downing (2020-21, Fall & Spring 2021-22) (Fine Arts, Co-Chair)
Ann Ellsworth (Winter 2022)
3. Graham Sazama (2020-21, 2021-22) (Natural Sciences)
4. Lavanya Murali (2021-22, 2022-23) (Social Sciences)
5. Tim Spurgin (2021-22, 2022-23) (Humanities)

Academic Integrity

Members: Three members of the faculty, serving staggered three-year terms. Typically, the member in their third year of service will serve as chair.

1. Megan Pickett (2020-21, 2021-22) (Chair)
2. Jonathan Lhost (2020-21, 2021-22, 2022-23)
3. Ben Rinehart (2021-22, 2022-23, 2023-24)

Curriculum (core service)

Members: Five members of the faculty, including at least one member from each of the four academic divisions of the University; the Provost and Dean of the Faculty; the Dean of the Conservatory or designee; the Director of the Library (*ex officio*); the Registrar (*ex officio*), two students appointed by LUCC. Faculty members are appointed to staggered two-year terms. One faculty member (typically in their second-year of service) will be selected by the committee to serve as chair.

1. Ameya Balsekar (2021-22, 2022-23) (Social Sciences)
2. Marcia Bjornerud (Winter & Spring 2021, 2021-22) (Natural Sciences)
Deanna Donohoue (Fall 2021)
3. Rob Neilson (2020-21, 2021-22) (Fine Arts)
4. Monica Rico (2021-22, 2022-23) (Humanities)
5. Stephen Sieck (2020-21, 2021-22) (At Large)

First-Year Studies Advisory

Members: First-Year Studies Director (chair); five other members of the faculty, one—including the Director—from each division; a representative from the Center for Academic Success (spring term only); the incoming

Director (in the winter term prior to appointment, either as one of the faculty members or in addition). Faculty members are appointed to staggered two-year terms.

1. Martyn Smith (Spring 2021, 2021-22) (Chair and FS Director)
2. Jesús Smith (2021-22, 2022-23) (Social Sciences)
3. Andrew Sage (2020-21, Fall & Winter 2021-22) / Israel Del Toro (Spring 2022) (Natural Sciences)
4. Ingrid Albrecht (2020-21, 2021-22) (Humanities)
5. Nancy Lin (2021-22, 2022-23) (Fine Arts)
6. Tony Padilla (2021-22, 2022-23) (Conservatory)

Governance (core service)

Members: Six members of the faculty, to include at least one from the Conservatory and at least three from the College; the Provost and Dean of the Faculty (*ex officio*).

1. Chloe Armstrong (2021-22, 2022-23)
2. Elizabeth Carlson (2021-22, 2022-23)
3. Sara Ceballos (2020-21, 2021-22)
4. Beth De Stasio (2020-21, 2021-22)
5. Jake Frederick (2021-22, 2022-23)
6. Beth Zinsli (2020-21, 2021-22)

Honors

Members: Two members of the Faculty (one as chair, and the second as vice-chair who may become chair the following year); three additional faculty members who will serve on the Committee for spring term only.

1. Antoinette Powell (Chair – ongoing role)
2. Claire Kervin (Vice -chair)
3. Anne Haydock (Spring only)
4. Peter Glick (Spring only)
5. Michael Mizrahi (Spring only)

Inclusive Pedagogy

Members: Three to four faculty members, preferably with disciplinary representation to support strategic communication, one of whom will serve as chair; Instructional Designer & Technologist (*ex officio*); Vice President for Diversity and Inclusion (*ex officio*); representative from the Center for Academic Success; representative (or, at minimum, a liaison) from Student Life.

1. Brian Piasecki (Chair)
2. Mark Dupere (Fall & Spring) / Michael Mizrahi (Winter)
3. Alison Guenther Pal
4. Hillary Caruthers

Institutional Animal Care and Use

Members: Membership is constituted to be in compliance with the guidelines established by the National Institutes of Health, Office of Laboratory Animal Welfare (OLAW), and to include Lawrence staff who are responsible for the maintenance of the animal facilities: one practicing Lawrence University faculty scientist experienced in research with animals (will serve as chair), this is the only position that counts as a faculty service assignment; one staff person who is involved in the daily operations of the animal care facility from

each department utilizing vertebrates in teaching and/or research; one veterinarian with training or experience in laboratory animal science and medicine, who has direct or delegated authority and responsibility for activities involving animals at the institution; one member whose primary concerns are in a nonscientific area (e.g., ethicist, lawyer); one member who is not affiliated with the institution other than as a member of the IACUC.

1. Judith Humphries (Animal care experience, Chair)

Institutional Review Board (IRB)

Members: Five faculty members (two from the Social Sciences, one from the Natural Sciences, one from the Humanities, and one from any division), one of whom will serve as chair, and one member from outside the Lawrence community (appointed by the Provost in consultation with the chair). Only the chair position counts as a full faculty service assignment. If the chair is substantially involved in any research activity under review, one of the other faculty members assigned to the IRB will, with the approval of the other members, assume the duties of the chair for the purposes of administering the review and oversight of said research activity. Note: The membership will be constituted in compliance with the “regulations on protecting human subjects in research” from the Department of Health and Human Services (<https://www.hhs.gov/ohrp>).

1. Peter Peregrine (Chair)
2. Peter Glick
3. Joe Gregg
4. Kuo-Ming Sung
5. Gretchen Revie

Instruction

Members: The Associate Dean of the Faculty for Academic Affairs (chair), a representative of the Dean of the Conservatory, four members of the Faculty (one from each of the divisions of the University), two students appointed by LUCC. Faculty members are appointed to two-year staggered two-year terms.

1. Jodi Sedlock (2020-21, 2021-22) (Natural Sciences)
2. Danielle Joyner (2021-22, 2022-23) (Fine Arts)
3. Vanessa Plumly (2021-22, 2022-23) (Humanities)
4. William Hixon (2020-21, Fall & Winter 2021-22) / (Social Sciences)
Dylan Fitz (Spring 2022)

Off-Campus Programs

Members: Three faculty members (one serving as chair) interested in topics of study abroad administration, and the Director of Off-Campus Programs.

1. Matthew Arau
2. Jill Thomas
3. Rosa Tapia (Fall & Winter) / Brenda Jenike (Spring)

Public Events

Members: Four faculty members, to include the chair, the Fine Arts Colloquium Coordinator, the Science Hall Colloquium Coordinator, and the chair of the Visiting Presenters Committee (who coordinates musical selections for Convocations); a representative of the President’s office; the Vice President for Student Life; two students appointed by LUCC. Faculty members are appointed to staggered two-year terms.

1. Allison Fleshman (2019-20, 2020-21, 2021-22) (Science Hall colloquium coordinator; Chair)

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| 2. John Shimon (2020-21, 2021-22) | (Fine Arts colloquium coordinator) |
| 3. Nora Lewis (2021-22, 2022-23) | (Visiting Presenters Committee) |
| 4. Wen-Lei Gu (2020-21, 2021-22) | (At large) |

IV. Assignments of the Faculty of the University

College Representative on the Conservatory Advisory Committee

One faculty member of the College who will serve on the Conservatory Advisory Committee and attend Conservatory faculty meetings.

1. Randall McNeill

Interim Coordinator of Advising

One faculty member who assigns advisees, coordinates information and workshops for academic advisors, oversees advising initiatives, and chairs the Academic Advising Committee.

1. Sonja Downing & Victoria Kononova

Faculty Advancement Resource Person

Each academic year the Provost will designate one or more members of the faculty to serve as an advisor to assist candidates preparing their materials for reappointment, tenure, or promotion. Those assigned to this position shall serve an advisory role in the preparation of candidates' materials to supplement the advice from departmental colleagues. It is expected that persons serving in this role will have previously served as members of the Committee on Tenure, Promotion, Reappointment and Equal Opportunity.

1. Dena Skran
2. John Daniel

Faculty Athletics Representative

The Faculty Athletics Representative is a faculty member nominated by the Governance Committee and appointed by the President for a three-year term with the possibility of one-year renewal appointments at the end of the third year.

1. Kathy Privatt (2016-17, 2017-18, 2018-19, 2019-20, 2020-21, 2021-22)

Faculty Representatives to the Lawrence University Community Council (LUCC)

The Vice President for Student Life and two members of the Faculty.

1. Miriam Rodriguez Guerra
2. Brigid Vance

Faculty Secretary

One member of the Faculty who will record actions of the Faculty and prepare minutes of Faculty meetings.

1. Steve Wulf (Fall & Winter) / Lori Hilt (Spring)

Main Hall Forum Coordinator

One faculty member from the Humanities who coordinates the Main Hall Forum and organizes the annual Harrison Symposium.

1. Connie Kassor

Summer Research Coordinator

One faculty member who coordinates the information and hiring of summer research students and manages funds for off-campus summer research opportunities.

1. Deanna Donohoue & Andrew Knudsen

Title IX Council

Members: The council comprises faculty and staff members of the Lawrence University Community including the Director of Human Resources or designee, the Dean of the Conservatory or designee, Associate Dean of the Faculty or designee, the Director of Athletics or designee, two additional staff members selected by the Title IX Coordinator, and three faculty members selected in consultation with the Title IX Coordinator and serving staggered two-year terms. The Title IX Council will act as an advisory group that provides input, based on each members' respective expertise, on Title IX-related policy updates and other compliance initiatives. The council will convene twice a year.

1. Garth Bond (2020-21, 2021-22)
2. Colette Lunday-Brautigam (2020-21, 2021-22)
3. David Gerard (2020-21, Winter & Spring 2022)

V. Committees of the Faculty of the Conservatory of Music

Conservatory Administration

Members: The Committee comprises two members of the Faculty of the Conservatory, who serve two-year terms, and the Associate Dean of the Conservatory, who chairs the Committee. In addition, the B.A. in Music advisor serves as an ad hoc voting member of the committee on matters pertaining to the B.A. in Music curriculum.

1. Steven Spears (2020-20, 2021-22)
2. Matt Michelic (Fall & Winter 2021-22, 2022-23) / John Daniel (Spring 2022)

Conservatory Advisory

Members: The Committee comprises five members of the Conservatory Faculty, one of whom, excluding those also serving as administrators, will act as Chair; one member of the Faculty of Lawrence and Downer Colleges; the Dean of the Conservatory and no more than one Associate Dean of the Conservatory. Conservatory faculty serve staggered two-year terms and represent each of the following areas in the Conservatory: two from performance and one each from music education, theory/musicology/composition, and ensembles.

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| 1. Phillip Swan (2019-20, 2020-21, Fall & Winter 2021-22) | (Music Education & Ensembles) |
| 2. Horacio Contreras (2021-22, 2022-23) | (Performance) |
| 3. Esteli Gomez (2021-22, 2022-23) | (Performance) |
| 4. Becky Perry (2021-22, 2022-23) | (Theory/History/Composition) |
| 5. Asha Srinivasan (Fall & Spring 2021-22, 2022-23) /
Tim Albright (Winter & Spring 2022) | |

Visiting Presenters

Members: The committee comprises three members of the Conservatory faculty: one from the performance departments, one from the academic departments, and one from any Conservatory department. Members serve staggered three-year terms.

1. Ian Bates (2020-21, 2021-22, 2022-23) (Academic)
2. Catherine Kautsky (2019-20, 2020-21, Fall & Spring 2021-22) (Performance)
Dane Richeson (Winter 2022)
3. Nora Lewis (2021-22, 2022-23, 2023-24) (Any)

VI. Assignments of the Faculty of the Conservatory of Music

Bachelor of Arts in Music Advisor

One member of the faculty of the Conservatory of Music who will advise Bachelor of Arts in Music students about general requirements and non-recital *Senior Experience* projects and who will serve as an ad hoc member of the Conservatory Administration Committee when it considers proposals for such projects. The B.A. in Music advisor is not necessarily the academic advisor of any student pursuing the B.A. in Music.

1. Sara Ceballos

VII. Task Forces

Emergency Council for Academic Affairs

Members: chair or committee designee from the following committees: Academic Advising, Conservatory Advisory, Curriculum, Financial Planning, Instruction, Tenure, and Governance; Provost (*ex officio*). To be convened by the Provost on an as-needed basis when sudden, unexpected, and/or extreme situations that require urgent action occur, including summer and inter-term breaks, to contribute to the University's emergency response planning. To review the emergency situation and response as it pertains to academic matters and recommend, if warranted, cancellation or suspension of classes, changes to the academic calendar, or other actions. Depending on the nature of the emergency, other staff members may be added to the membership.

Howard Hughes Medical Institute (HHMI) Grant Implementation Task Force

Members: HHMI Program Director (chair); the Director of Research Administration (*ex officio*); the Grant Evaluation Analyst and Coordinator (*ex officio*); three faculty members, ideally one from each natural science department, serving one-year terms; the Vice President for Diversity and Inclusion (*ex officio*); the Dean of Academic Success (*ex officio*); the Quantitative Skills Specialist (*ex officio*); the Instructional Designer (*ex officio*); a representative from the Development office.

1. Stefan Debbert (HHMI Program Director, Chair)
2. Allison Fleshman (Chemistry)
3. Bart De Stasio (Biology)
4. Doug Martin (Physics)

Mellon Reappointment, Tenure, and Promotion Task Force

Members: Project director and six faculty co-chairs, two for each working group (one from the College and one from the Conservatory of Music). Two to three additional faculty participants per working group. The Vice President for Diversity and Inclusion participates in an advisory role.

1. Robert Williams (Director)

Working Group on Evaluation of Teaching

1. Arnold Shober (College co-chair)
2. Karen Leigh-Post (Conservatory co-chair)
3. Stephanie Burdick-Shepherd
4. Alyssa Hakes
5. Karen Hoffmann

Working Group on Mentoring

1. Claudena Skran (College co-chair)
2. Andrew Mast (Conservatory co-chair)
3. Peter Blitstein
4. Julie Rana
5. Lena Khor

Working Group on Scholarly & Creative Activity

1. Mark Jenike (College co-chair) [Social Sciences]
2. Erin Lesser (Conservatory co-chair) [Fine Arts]
3. Karen Carr [Humanities]
4. Andrew Knudsen [Natural Sciences]