

Equity in Athletics 2015

Institution Information

Institution: Lawrence University (239017)

User ID: E2390171

Registration

•Required fields are indicated with asterisks (*).

Lawrence University (239017)	
First Name*	Kristin
Last Name*	McKinley
Title*	Director of Research Administration
Address 1*	711 E. Boldt Way
Address 2	
City*	Appleton
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Extension	
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Confirm E-mail Address*	
Comment	<p>* Please use this box if you would like to provide additional contact information such as a cell phone number or the best time to reach you if there are questions about your survey. Also, if the person listed above is not the person who enters the data, please provide the name and contact information for the person who enters the data. This information is for the survey help desk staff only. It will not be seen by the public.</p> <p>Julie Berken, Senior Accountant, will be entering the majority of the data. julie.c.berken@lawrence.edu 920-832-6544</p>

Identification

•Please enter/review all applicable information. Required fields are indicated with asterisks (*).

General Information	
Institution Name	Lawrence University
Address 1*	College Ave
Address 2	
City*	Appleton
State*	WI
ZIP Code*	54911 -
Telephone*	920 - 832 - 7000 Ext.

Athletic Department	
Athletic Director Name*	Mike Szkodzinski
Address 1*	711 E. Boldt Way
Address 2	
City*	Appleton
State*	WI
ZIP Code*	54911 -
Telephone*	920 - 832 - 6760 Ext.

Chief Administrative Officer	
Chief Administrative Officer's Name*	Mark Burstein
Title*	President
Telephone*	920 - 832 - 6525 Ext.
Fax	920 - 832 - 6978
E-mail Address*	mark.burstein@lawrence.edu

EADA General

Designated Reporting Year*
Note: The reporting period must be 12 months. The dates for the reporting year should be consistent from year to year.

Begins: (MM/DD) 07/01 /2014 Ends: (MM/DD) 06/30 /2015

Number of full-time undergraduates by gender: The numbers below were reported on your institution's 2014-15 IPEDS Survey and should not be changed unless they were reported incorrectly to IPEDS. If the numbers are incorrect, please call the EADA Help Desk to correct them.

	Number	Percent
Male full-time undergraduates	657	45 %
Female full-time undergraduates	792	55 %
Total full-time undergraduates	1449	100 %

Athletic Sanctioning Body for the designated reporting year (select one):*

- ☐ NCAA Division I-A
- ☐ NCAA Division I-AA
- ☐ NCAA Division I-AAA
- ☐ NCAA Division II (with football)
- ☐ NCAA Division II (without football)
- ☒ NCAA Division III (with football)
- ☐ NCAA Division III (without football)
- ☐ Other
- ☐ NAIA Division I
- ☐ NAIA Division II
- ☐ NAIA Division III
- ☐ NJCAA Division I
- ☐ NJCAA Division II
- ☐ NJCAA Division III
- ☐ NCCAA Division I
- ☐ NCCAA Division II

Other Description:

Update Status

Date Completed	10/26/2015
Update Status	Updated

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Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

<input checked="" type="radio"/>	By Team	<input type="radio"/>	Per Participant
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2. Select the type of varsity sports teams at your institution.

<input checked="" type="checkbox"/>	Men's Teams
<input checked="" type="checkbox"/>	Women's Teams
<input type="checkbox"/>	Coed Teams

3. Do any of your teams have assistant coaches?

<input checked="" type="radio"/>	Yes
<input checked="" type="checkbox"/>	Men's Teams
<input checked="" type="checkbox"/>	Women's Teams
<input type="checkbox"/>	Coed Teams
<input type="radio"/>	No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.									
Sport	Men's		Women's		Sport	Men's		Women's	
Archery	<input type="checkbox"/>		<input type="checkbox"/>		Badminton	<input type="checkbox"/>		<input type="checkbox"/>	
Baseball	<input checked="" type="checkbox"/>				Basketball	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	
Beach Volleyball	<input type="checkbox"/>		<input type="checkbox"/>		Bowling	<input type="checkbox"/>		<input type="checkbox"/>	
Cross Country	<input type="checkbox"/>		<input type="checkbox"/>		Diving	<input type="checkbox"/>		<input type="checkbox"/>	
Equestrian	<input type="checkbox"/>		<input type="checkbox"/>		Fencing	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	
Field Hockey			<input type="checkbox"/>		Football	<input checked="" type="checkbox"/>			
Golf	<input checked="" type="checkbox"/>		<input type="checkbox"/>		Gymnastics	<input type="checkbox"/>		<input type="checkbox"/>	
Ice Hockey	<input checked="" type="checkbox"/>		<input type="checkbox"/>		Lacrosse	<input type="checkbox"/>		<input type="checkbox"/>	
Rifle	<input type="checkbox"/>		<input type="checkbox"/>		Rodeo	<input type="checkbox"/>		<input type="checkbox"/>	
Rowing	<input type="checkbox"/>		<input type="checkbox"/>		Sailing	<input type="checkbox"/>		<input type="checkbox"/>	
Skiing	<input type="checkbox"/>		<input type="checkbox"/>		Soccer	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	
Softball			<input checked="" type="checkbox"/>		Squash	<input type="checkbox"/>		<input type="checkbox"/>	
Swimming	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		Swimming and Diving (combined)	<input type="checkbox"/>		<input type="checkbox"/>	
Synchronized Swimming			<input type="checkbox"/>		Table Tennis	<input type="checkbox"/>		<input type="checkbox"/>	
Team Handball	<input type="checkbox"/>		<input type="checkbox"/>		Tennis	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	
Track and Field (Indoor)	<input type="checkbox"/>		<input type="checkbox"/>		Track and Field (Outdoor)	<input type="checkbox"/>		<input type="checkbox"/>	
Track and Field and Cross Country (combined)	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		Volleyball	<input type="checkbox"/>		<input checked="" type="checkbox"/>	
Water Polo	<input type="checkbox"/>		<input type="checkbox"/>		Weight Lifting	<input type="checkbox"/>		<input type="checkbox"/>	
Wrestling	<input type="checkbox"/>		<input type="checkbox"/>		Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>		<input type="checkbox"/>	

CAVEAT

* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please also specify in the caveat box that your institution has a letter from the Office for Civil Rights confirming that the OCR has determined that Dancing and/or Cheerleading are varsity sports at your institution.

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	18	
Basketball	14	13
Fencing	17	11
Football	42	
Golf	6	
Ice Hockey	28	
Soccer	24	19
Softball		13
Swimming	8	18
Tennis	9	16
Track and Field and Cross Country (combined)	51	61
Track and Field (Indoor)	23	21
Track and Field (Outdoor)	17	24
Cross Country	11	16
Volleyball		15
Total Participants Men's and Women's Teams	217	166
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	175	124

CAVEAT
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		1	1						1
Basketball		1	1						1
Fencing		1		1					1
Football	1		1						1
Golf		1	1						1
Ice Hockey		1	1						1
Soccer		1	1						1
Swimming		1	1						1
Tennis		1	1						1
Track and Field and Cross Country (combined)		1	1						1
Coaching Position Totals	1	9	9	1	0	0	0	0	10
CAVEAT									

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball					1		1		1
Fencing		1		1					1
Soccer						1	1		1
Softball						1	1		1
Swimming		1	1						1
Tennis		1	1						1
Track and Field and Cross Country (combined)		1	1						1
Volleyball		1	1						1
Coaching Position Totals	0	5	4	1	1	2	3	0	8
CAVEAT									

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach (for coaching duties only)	37,349	30,215
Number of Head Coaches Used to Calculate the Average	10	8
Number of Volunteer Head Coaches (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	55,332	47,865
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	6.75	5.05
CAVEAT		

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		2		2					2
Basketball		2	1	1					2
Fencing		4		4					4
Football	2	3	2	3					5
Golf		1		1					1
Ice Hockey		3	1	2					3
Soccer		1		1					1
Swimming		1		1					1
Tennis				0					0
Track and Field and Cross Country (combined)		1		1		2	1	1	3
Coaching Position Totals	2	18	4	16	0	2	1	1	22

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		1		1		1		1	2
Fencing		4		4					4
Soccer		1		1					1
Softball		2		2					2
Swimming		1		1					1
Tennis									0
Track and Field and Cross Country (combined)		1		1		2	1	1	3
Volleyball		1		1		1		1	2
Coaching Position Totals	0	11	0	11	0	4	1	3	15

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coach (for coaching duties only)	7,480	2,622
Number of Assistant Coaches Used to Calculate the Average	18	12
Number of Volunteer Assistant Coaches. (Do not include these coaches in your salary or FTE calculations.)	4	3
Average Annual Institutional Salary per Full-time equivalent (FTE)	22,591	22,636
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	5.96	1.39
CAVEAT		

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	0	0	0
Ratio (percent)	0	0	100%

CAVEAT

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	44,714	24,354	69,068
CAVEAT			

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Participants	Men's Teams		Women's Teams		Total	Operating Expenses
		Operating Expenses per Participant	By Team	Operating Expenses per Participant	By Team		
Basketball	14	2,186	30,604	13	2,477	32,200	62,804
Football	42	1,619	67,996				67,996
Baseball	18	1,721	30,980				30,980
Fencing	17	610	10,372	11	603	6,631	17,003
Golf	6	1,851	11,103				11,103
Ice Hockey	28	3,325	93,091				93,091
Soccer	24	834	20,024	19	1,272	24,174	44,198
Softball				13	3,314	43,087	43,087
Swimming	8	1,000	8,001	18	1,006	18,111	26,112
Tennis	9	1,306	11,753	16	647	10,355	22,108
Track and Field and Cross Country (combined)	51	660	33,677	61	356	21,692	55,369
Volleyball				15	1,599	23,984	23,984
Total Operating Expenses Men's and Women's Teams	217		317,601	166		180,234	497,835

CAVEAT

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	120,447	107,938	228,385
Football	284,054		284,054
Baseball	123,861		123,861
Fencing	21,972	14,047	36,019
Golf	25,437		25,437
Ice Hockey	260,951		260,951
Soccer	100,116	93,719	193,835
Softball		112,664	112,664
Swimming	41,644	56,260	97,904
Tennis	35,926	34,459	70,385
Track and Field and Cross Country (combined)	76,058	54,644	130,702
Volleyball		107,193	107,193
Total Expenses of all Sports, Except Football and Basketball, Combined	685,965	472,986	1,158,951
Total Expenses Men's and Women's Teams	1,090,466	580,924	1,671,390
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			702,281
Grand Total Expenses			2,373,671

CAVEAT

Total Revenues - Men's and Women's Teams


Your total revenues must cover your total expenses.
Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	125,222	108,788	234,010
Football	284,904		284,904
Baseball	127,176		127,176
Fencing	24,247	14,222	38,469
Golf	25,537		25,537
Ice Hockey	263,610		263,610
Soccer	100,546	94,319	194,865
Softball		112,714	112,714
Swimming	42,056	56,773	98,829
Tennis	36,026	34,459	70,485
Track and Field and Cross Country (combined)	89,354	54,806	144,160
Volleyball		109,693	109,693
Total Revenues of all Sports, Except Football and Basketball, Combined	708,552	476,986	1,185,538
Total Revenues Men's and Women's Teams	1,118,678	585,774	1,704,452
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			737,301
Grand Total for all Teams (includes by team and not allocated by gender/sport)			2,441,753

CAVEAT

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	373,490	241,720	615,210
2 Total of Assistant Coaches' Salaries	134,640	31,464	166,104
3 Total Salaries (Lines 1+2)	508,130	273,184	781,314
4 Athletically Related Student Aid	0	0	0
5 Recruiting Expenses	44,714	24,354	69,068
6 Operating (Game-Day) Expenses	317,601	180,234	497,835
7 Summary of Subset Expenses (Lines 3+4+5+6)	870,445	477,772	1,348,217
8 Total Expenses for Teams	1,090,466	580,924	1,671,390
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	220,021	103,152	323,173
10 Not Allocated Expenses			702,281
11 Grand Total Expenses (Lines 8+10)			2,373,671
12 Total Revenues for Teams	1,118,678	585,774	1,704,452
13 Not Allocated Revenues			737,301
14 Grand Total Revenues (Lines 12+13)			2,441,753
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	28,212	4,850	33,062
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			 68,082

To return to a data entry screen, click on the link in the [Navigation Menu](#).
To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the “Next” button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.
This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.
To explain specific data entered on a previous screen, please use the caveat box on that screen.

Equity in Athletics Disclosure Act Completion Certificate

Equity in Athletics Disclosure Act (EADA) data for

Lawrence University

239017

were completed and locked on October 27, 2015.

Thank you for your participation in the 2015 data collection.

This certificate was prepared on October 27, 2015.